

Naperville Education Support Professionals Association

2020-21 Hired prior to 2018-19

	1	2	3	4	5	6	7	8	9	10
1 Clerk Aide	\$10.18	\$10.21	\$10.25	\$10.28	\$10.31	\$10.34	\$10.39	\$10.41	\$10.77	\$11.08
2 Clerk Assis	\$11.26	\$11.28	\$11.30	\$11.32	\$11.34	\$11.41	\$11.76	\$12.10	\$12.49	\$13.12
3 Adm Secr	\$12.54	\$12.44	\$12.92	\$13.17	\$13.51	\$13.91	\$13.95	\$14.46	\$15.13	\$15.28
4 Red Lined	-	-	-	-	\$16.05	-	\$16.63	\$17.13	\$17.68	\$18.20
4 Class Assis	\$15.08	\$15.40	\$15.77	\$16.15	\$16.52	\$16.90	\$17.28	\$17.65	\$18.03	\$18.40
5 Senior Sec	\$16.63	\$16.97	\$17.27	\$17.57	\$17.93	\$18.27	\$18.57	\$19.12	\$19.73	\$20.31
6 Exec Sec	\$19.27	\$19.75	\$19.99	\$20.35	\$20.76	\$21.16	\$21.48	\$22.13	\$22.82	\$23.51

	11	12	13	14	15	16	17	18	19	20
1 Clerk Aide	\$11.41	\$11.73	\$12.02	\$12.34	\$12.64	\$12.98	\$13.30	\$13.62	\$13.98	\$14.24
2 Clerk Assis	\$13.27	\$13.62	\$13.97	\$14.32	\$14.69	\$15.07	\$15.80	\$15.92	\$16.21	\$16.53
3 Adm Secr	\$15.37	\$15.80	\$16.20	\$16.60	\$17.03	\$17.46	\$17.90	\$18.35	\$18.79	\$19.18
4 Red Lined	\$18.75	-	\$19.76	-	\$20.78	-	-	-	-	\$23.40
4 Class Assis	\$18.61	\$18.78	\$19.03	\$19.49	\$20.00	\$20.47	\$20.98	\$21.50	\$22.04	\$22.45
5 Senior Sec	\$20.90	\$21.48	\$22.02	\$22.56	\$23.14	\$23.72	\$24.31	\$24.90	\$25.51	\$26.03
6 Exec Sec	\$24.21	\$24.87	\$25.48	\$26.12	\$26.81	\$27.47	\$28.14	\$28.84	\$29.55	\$30.15

	21	22	23	24	25	26	27	28
1 Clerk Aide	\$14.60	\$14.88	\$15.18	\$15.49	\$15.80	\$16.13	\$16.43	\$16.77
2 Clerk Assis	\$16.95	\$17.30	\$17.63	\$17.99	\$18.35	\$18.71	\$19.09	\$19.45
3 Adm Secr	\$19.66	\$20.06	\$20.44	\$20.86	\$21.30	\$21.70	\$22.14	\$22.56
4 Red Lined	\$24.22	-	-	-	-	-	-	\$27.82
4 Class Assis	\$23.04	\$23.49	\$23.96	\$24.43	\$24.91	\$25.41	\$25.91	\$26.42
5 Senior Sec	\$26.66	\$27.19	\$27.73	\$28.31	\$28.85	\$29.42	\$30.03	\$30.61
6 Exec Sec	\$30.90	\$31.52	\$32.13	\$32.78	\$33.42	\$34.10	\$34.77	\$35.47

All current employees will receive a base increase of 95% of CPI in Year 2 (assuming that CPI is 2% in Year 2) and 95% of CPI in Year 3 with a floor of 1.5% and a ceiling of 2.4%.

2020-21 New Hires as of 2018-19

1 Clerk Aide	\$9.97
2 Clerk Assis	\$11.03
3 Adm Secr	\$12.30
4 Class Assis	\$14.32
5 Senior Sec	\$15.80
6 Exec Sec	\$18.30

2020-21 New Hires as of 2019-20

1 Clerk Aide	\$9.93
2 Clerk Assis	\$10.97
3 Adm Secr	\$12.24
4 Class Assis	\$14.25
5 Senior Sec	\$15.73
6 Exec Sec	\$18.22

2020-21 New Hires as of 2020-21

1 Clerk Aide	\$9.89
2 Clerk Assis	\$10.94
3 Adm Secr	\$12.20
4 Class Assis	\$14.21
5 Senior Sec	\$15.68
6 Exec Sec	\$18.16